

## Course Description

Using Cognitive Learning 100 tools, this course equips students with essential job-readiness skills, including communication, teamwork, time management, workplace responsibility, problem solving, and decision-making. The course also addresses criminal thinking patterns, antisocial attitudes, employment and education deficits, and responsivity factors that may interfere with successful employment and long-term career development.

**Criminogenic Needs Addressed:** Criminal Thinking, Employment/Education Deficits, Problem Solving, Decision-Making, Antisocial Attitudes, Responsivity.

### **Criminal Thinking**

Patterns of thinking that justify, rationalize, or support criminal behavior, including blaming others, minimizing consequences, entitlement, manipulation, or impulsive behavior.

### **Employment/Education Deficits**

A lack of job skills, work experience, educational achievement, vocational training, or workplace readiness that may limit an individual's ability to obtain and maintain stable employment.

### **Problem Solving**

The ability to identify challenges, evaluate possible solutions, and make effective choices to resolve issues in productive and responsible ways.

### **Decision-Making**

The process of evaluating options, considering consequences, and choosing actions that support positive personal, educational, and employment outcomes.

**Antisocial Attitudes** are negative beliefs, values, and ways of thinking that support harmful, irresponsible, aggressive, or criminal behavior.

### **Responsivity**

An individual's ability and willingness to learn, engage, and respond positively to interventions, instruction, support services, and behavioral change strategies.